



# POSITION DESCRIPTIONS

## PROGRAM LEAD STAFF POSITIONS

### **Staff Pastor Couple**

This is a position that both the husband & wife fulfill together (husband meeting with the male summer staff & the wife with the female summer staff). The Staff Pastor Couple should be a couple who can lead, direct, support and encourage 80-85 summer staff through weekly 1v1 meetings. Work with Program Director in developing/running a time of worship each week for the staff. Provide spiritual leadership, complete evaluations, and perform recreation and up-front duties as needed. Be available at all times to listen and appropriately respond to summer staff problems, questions, and needs. Previous experience as a camp cabin leader desired.

Salary - \$275/week (per person) plus Room & Board      Dates: June 10<sup>th</sup> - Aug 30<sup>th</sup> (Ending date negotiable)

### **Resident Camp Assistant Director**

Works closely with Program Director to help maintain the fluidity of the Resident camp. This person will need to be a multi-task-oriented person and be willing to fill in any position when needed, creative/resourceful planner, and have good judgment to ensure the safety and enjoyment of others and maintain effective working relationships with campers and other staff. Previous experience in recreational/group leadership desired.

Salary - \$250/week (per person) plus Room & Board      Dates: June 10<sup>th</sup> - August 10<sup>th</sup>

### **Lead Male/Female Cabin Leader**

Works closely with Program Director to help maintain the fluidity of the resident & day camp. This person will need to be a multi-task-oriented person and be willing to fill in any position when needed, creative/resourceful planner, and have good judgment to ensure the safety and enjoyment of others, and maintain effective working relationships with campers and other staff. This person would be a support to our male/female cabin leaders mainly in our resident camp. This would be helping with cabin dynamics or helping male/female cabin leaders troubleshoot when having issues with campers in their cabin. Previous experience in recreational/group leadership and camp cabin leading desired.

Salary - \$235/week plus Room & Board      Dates: June 10<sup>th</sup> - Aug 30<sup>th</sup> (Ending date negotiable)

### **Resident Camp Activities Director**

The Resident Activities Director should be a creative/resourceful planner, very high energy, with an ability to captivate an audience, and holds good judgment to ensure safety and enjoyment of campers and other staff. They are expected to exercise strong leadership with enthusiasm, and exceptional organizational skills. Main Responsibilities include: Planning, setting up, and leading recreation events (the large group games and competitions) for summer youth camps, summer staff, and Family Camp. Lead and Schedule the Activity Staff to serve our various camps and guest groups. The Resident Activity Director will be expected to work collaboratively in a team with the rest of the Resident Camp lead staff and report to the Program Director, as well as exercise a willingness to accomplish various administrative and logistical tasks that support other areas of our summer ministry.

Salary - \$230/week plus Room & Board      Dates: June 10<sup>th</sup> - August 10<sup>th</sup>

### **LIT Director**

The LIT Director should be a strong interpersonal communicator, and passionate about both spiritual and leadership development of high school age students. They are expected to use creative leadership, clear communication, and an enthusiasm for service to encourage the LITs that report to them. Main Responsibilities include scheduling LITs' weekly assignments, checking in on LITs and supervisors to monitor LITs' performance, and create a three-week program including Bible study to encourage spiritual development of the LITs, and team building to encourage leadership development of the LITs. The LIT Director will be expected to work collaboratively with the Lead Staff team and report to

the Program Director, as well as exercise a willingness to accomplish various administrative and logistical tasks that support other areas of our summer ministry.

Salary - \$230/week plus Room & Board

Dates: June 10<sup>th</sup> - Aug 30<sup>th</sup>

### **Day Camp Assistant Director - Pathfinders (Grades 1-6)**

The Day Camp Assistant Director should be comfortable multitasking and is able to make quick decisions in good judgment to ensure safety and enjoyment of campers and staff. They are expected to use thoughtful leadership, positive child management and peer management skills. Main responsibilities include: Complete various clean up and set up task in preparation for each day, helping direct upfront to manage the flow of the day camp, various administrative tasks, and being alert and available during a day camp day to resolve situations that include campers or staff that need to be disciplined. The Day Camp Assistant Director will be expected to work well in a team with the rest of the Day Camp lead staff and report to the Day Camp Director, as well as exercise a willingness to accomplish various administrative and logistical tasks that support other areas of our summer ministry.

Salary - \$250/week plus Room & Board

Dates: June 10<sup>th</sup> - Aug 30<sup>th</sup>

### **Day Camp Activities Director**

The Day Camp Activities Director should be a creative/resourceful planner, high energy, with good judgment to ensure safety and enjoyment of campers. They are expected to exercise strong leadership an encouraging spirit, and exceptional organizational skills. Main responsibilities include: Preparing, scheduling, managing setup, leading, and managing cleanup of daily activities at Day Camp. Daily activities include both cabin activities (for 10-14 campers), and all-day camp activities (for 80-120 campers). The Day Camp Activities Director will be expected to work well in a team with the rest of the Day Camp lead staff and report to the Day Camp Director, as well as exercise a willingness to accomplish various administrative and logistical tasks that support other areas of our summer ministry.

Salary - \$230/week plus Room & Board

Dates: June 10<sup>th</sup> - Aug 30<sup>th</sup>

### **Day Camp Assistant Director - Explorers (Grades 7-9)**

The Day Camp Assistant Director (formally known as the SALT Director) should be confident in their leadership and management skills, as well as having a distinct passion for middle school ministry. They are expected to exercise good judgment to ensure safety of campers and staffers, and create a ministry minded environment throughout the SALT program. Main responsibilities include planning and scheduling activities each week, directing cabin leaders, and teaching chapel lessons daily. The Day Camp SALT Director will be expected to work well in a team with the rest of the Day Camp lead staff and report to the Day Camp Director, as well as exercise a willingness to accomplish various administrative and logistical tasks that support other areas of our summer ministry.

Salary - \$240/week plus Room & Board

Dates: June 10<sup>th</sup> - Aug 30<sup>th</sup>

### **Waterfront Director**

Plan, organize, and supervise all summer camp waterfront activities & staff. Requires current First Aid, Lifeguarding, and CPR certifications. This person needs to have strong leadership skills, excellent sense of judgment, and the ability to maintain effective working relationships with campers and other staff. Must have the ability to keep waterfront staff accountable and maintain positive camp environment. Water Safety Instructor (WSI) and Coast Guard Boat Driving Certification recommended. Previous experience as waterfront leadership desired.

Salary - DOE+/week plus Room & Board

Dates: June 10<sup>th</sup> - Aug 30<sup>th</sup>

### **Camp Store Manager**

Plan, organize, and supervise all summer camp store staff. This person needs to have strong leadership skills, excellent sense of judgment, and the ability to maintain effective working relationships with campers and other staff. Would be responsible for inventory and ordering product for the store. Must have the ability to keep camp store staff accountable and maintain positive camp environment. Must have current Thurston County Food Handlers card. Previous experience in managing staff desired.

Salary - \$220+/week plus Room & Board

Dates: June 10<sup>th</sup> - Sept. 2<sup>nd</sup>

# PROGRAM POSITIONS

## Cabin Leader

Supervise, befriend, and disciple 6-8 (approximately) campers in your cabin group each week in our resident and day camps. Encourage camper participation in recreational and spiritual activities of camp through your own enthusiastic involvement. Be available always to listen and appropriately respond to campers' problems, questions, and needs. Must have the ability to exercise strong leadership, discipline, cabin leading, and discipleship skills. Cabin leaders will be teaching Bible studies/small groups & sharing the Gospel with the campers. Previous experience as a cabin leader or LIT highly desired.

Salary - \$200+/week plus Room & Board

Dates: June 16<sup>th</sup> – Aug 30<sup>th</sup> (Ending date negotiable)

## Leaders - In - Training (LIT)

In a 3-week session (plus staff training week) LIT's will be given a wide range of training and service opportunities including co-cabin leading, cleaning and maintenance responsibilities, activity instruction, dining hall set-up, and additional work/learning tasks as abilities and needs are matched. The LIT program is the best place to be trained in becoming a future summer staff.

Salary - Volunteer plus Room & Board

Dates: Session #1 June 17 – July 13<sup>th</sup>

Session #2 June 17-21, July 14–August 3

Session #3 June 17-21, August 4–24

## Activity Staff

Responsible for the fun & safety of campers participating in activities that are offered at camp (archery tag, rock climbing wall, archery, BB gun range, and the blob to name a few). Need to have experience & knowledge of recreation and related equipment that will be used. Will need to maintain & clean the equipment daily. Need to have strong leadership skills to oversee these activities & make sure all rules are being followed to ensure safety of campers. Specific training will be provided for these activities. This position will deal with guest groups as well as our program campers.

Salary - \$200+/week plus Room & Board

Dates: June 16<sup>th</sup> – Sept. 2<sup>nd</sup>

## Registrar Assistant

Responsible to the registrar, with a large proportion of work devoted to the day camp program. Main job responsibilities include assisting at each program registration sign-in and sign-out; printing and delivering forms to multiple areas of camp for each program camp; handling the day campers' store accounts; learning and using the camp's management software; front desk customer service; and basic office tasks such as answering the phone, composing emails, typing, copying, filing, etc. Must be: organized, flexible, detail-orientated, willing to learn, competent in Microsoft Word and Excel, able to write and communicate well, and have good customer service skills. Previous office and/or camp experience is desired.

Salary - \$200+/week plus Room & Board

Dates: June 16<sup>th</sup> – Aug. 30<sup>th</sup>

## Videographer/AV

Responsible to the Program Director for all in-house created media. Most duties include video, video editing, set-up/tear-down and running AV for all Program Chapel Sessions and assisting wherever needed. Experience with video editing required (will ask for a sample of your work). Having your own video editing equipment is a must (computer & software). When not creating video projects for the Program Director, he/she will be working closely with the Marketing Manager on camp-wide video projects.

Salary - \$225+/week (DOE) plus Room & Board Dates: June 16<sup>th</sup> – Aug. 30<sup>th</sup>

## Photographer/Marketing Assistant

Responsible to the Marketing Manager. Most duties include photos, photo editing, and assisting wherever needed in the Marketing Department. Experience with photo editing is required (will ask for a sample of your work). Having your own camera and other editing equipment is required. (computer and software)

Salary - \$210+/week (DOE) plus Room & Board Dates: June 16<sup>th</sup> – Aug. 30<sup>th</sup>

## Camp Store

Position responsible to the Store Manager: This position is responsible for characterizing a positive Christian spirit while providing professional and excellent customer service. The summer staff store position will work as a cashier and barista when the camp store is open. Other tasks may include stocking, helping manage inventory, cleaning the store front, preparing different snacks like cookies, snow cones, and scones, and maintaining a positive and fun camp store experience for the campers. (experience preferred)

Salary - \$200+/week plus Room & Board

Dates: June 16<sup>th</sup> – Sept. 2<sup>nd</sup>

## **Lifeguard**

Supervise waterfront activities under the direction of the Waterfront Director to ensure the safety and enjoyment of water activities for campers and staff. Conduct rescue procedures and/or First Aid if/when necessary. This position requires current Red Cross Lifeguarding/Lifesaving, First Aid, and CPR Certifications. Will also have multiple summer camp responsibilities when not lifeguarding like, helping activities director set up/clean up, housekeeping, and even being called upon to co-cabin leading at times. Need to have strong leadership skills, and an excellent sense of judgment.

Salary - \$225+/week plus Room & Board

Dates: June 16<sup>th</sup> – Sept. 2<sup>nd</sup>

## **Boat Driver**

Reports to the Waterfront Director. Primary responsibility is to maintain boats and all boat/tubing equipment. Responsible for fueling the boats each morning, having tubing equipment out and available for guests and making sure all equipment is in good condition. Must attend a boater training course that BLBC will host prior to summer camp starting. Will also have multiple summer camp responsibilities when not driving boats like, helping activities director set up/clean up, housekeeping and even being called upon to co-cabin leading at times. Lifeguard certification & first aid experience helpful.

Salary - \$225+/week plus Room & Board

Dates: June 16<sup>th</sup> – Aug. 30<sup>th</sup>

## **Security/Maintenance**

Responsible to the Maintenance Director. Patrolling the campgrounds, maintaining order, and BLBC policy. Additional duties will include picking up garbage & helping maintain a clean camp for our guests to enjoy & be willing to do many different duties as needed.

Salary - \$200+/week plus Room & Board

Dates: June 16<sup>th</sup> – Aug. 30<sup>th</sup>

# **HOSPITALITY STAFF**

## **Housekeeping**

The Housekeeping Summer Staff are responsible for assisting the Lead Housekeeper in cleaning tasks. These include regular turnovers of lodging spaces between uses, and the sanitation of public restrooms. May include setup and teardown of meeting rooms.

Salary - \$200+/week plus Room & Board

Dates: June 16<sup>th</sup> – Sept. 2<sup>nd</sup>

# **KITCHEN CREW STAFF**

**JOB TITLE:** Kitchen Crew I

**REPORTS TO:** Food Service Manager or Assistant Manager

## **Position Overview:**

KC1 supports and actively contributes to fulfilling the mission of the BLBC Food Service department by working as part of a team to make our guests feel valued by providing excellent and hospitable service.

## **General Qualifications:**

- Be in agreement with BLBC's statement of faith
- Have a positive attitude and a willingness to learn new skills
- Have the ability to work quickly and efficiently
- Be flexible and enjoy serving others
- Be attentive to details and motivated to complete tasks correctly and completely
- Available to work weekdays, weekends, evenings, and some holidays

**Education and Training Requirements:**

- Able to follow written and verbal instructions
- Possess a Washington food handler card (\$10, reimbursement available)

**General Duties:**

- Assist in maintaining a safe and sanitary Food Service operation
- Washing/cleaning dishes, floors, walls, and equipment
- Setting up and tearing down service and dining areas
- Stocking dishes, utensils, and food items for service
- Laundering kitchen linens
- Removing trash and recycling
- Other tasks as assigned

**Physical and Work Environment:**

- Ability to lift 50 pounds
- Ability to stand for long periods of time
- Ability to work in a hot, fast paced environment

Salary- \$200+/week plus Room & Board Dates: June 16<sup>th</sup> – Sept. 2<sup>rd</sup>

**JOB TITLE:** Kitchen Crew II  
**REPORTS TO:** Food Service Manager or Assistant Manager

**Position Overview:**

KC2 supports and actively contributes to fulfilling the mission of the BLBC Food Service department by working as part of a team to make our guests feel valued by providing excellent and hospitable service.

**General Qualifications:**

- Be in agreement with BLBC's statement of faith
- Have a positive attitude and a willingness to learn new skills
- Have the ability to work quickly and efficiently
- Be flexible and enjoy serving others
- Be attentive to details and motivated to complete tasks correctly and completely
- Available to work weekdays, weekends, evenings, and some holidays

**Education and Training Requirements:**

- Able to follow written and verbal instructions
- Possess a Washington food handler card (\$10, reimbursement available)

**General Duties:**

- Ability to operate a variety of equipment such as slicers, choppers, and mixers
- Understanding all standard prep procedures
- Understanding proper labeling and storage procedures
- Understanding proper display and service procedures
- Become an expert on all Food Service rules and standards
- Assist in maintaining a safe and sanitary Food Service operation
- Washing/cleaning dishes, floors, walls, and equipment
- Setting up and tearing down service and dining areas
- Stocking dishes, utensils, and food items for service
- Laundering kitchen linens
- Removing trash and recycling
- Other tasks as assigned

**Physical and Work Environment:**

- Ability to lift 50 pounds
- Ability to stand for long periods of time
- Ability to work in a hot, fast paced environment

Salary- \$225+/week plus Room & Board

Dates: June 16<sup>th</sup> – Sept. 2<sup>rd</sup>

**JOB TITLE: Kitchen Crew III**

**REPORTS TO: Food Service Manager or Assistant Manager**

**Position Overview:**

KC3 supports and actively contributes to fulfilling the mission of the BLBC Food Service department by working as part of a team to make our guests feel valued by providing excellent and hospitable service.

**General Qualifications:**

- Be in agreement with BLBC's statement of faith
- Have a positive attitude and a willingness to learn new skills
- Have the ability to work quickly and efficiently
- Be flexible and enjoy serving others
- Be attentive to details and motivated to complete tasks correctly and completely
- Available to work weekdays, weekends, evenings, and some holidays

**Education and Training Requirements:**

- Able to follow written and verbal instructions
- Possess a Washington food handler card (\$10, reimbursement available)
- Possess a valid driver's license

**General Duties:**

- Be an expert on all Food Service rules and standards
- Deliver and serve meals and snacks in satellite dining hall
- Assist Food Service management with training KC1 and KC2 team members
- Understand all special dietary requirements
- Ability to prepare specified menu items start to finish
- Ability to read, understand, and execute recipes
- Oversee shift operation and assist management with supervision of team
- Other tasks as assigned

**Physical and Work Environment:**

- Ability to lift 50 pounds
- Ability to stand for long periods of time
- Ability to work in a hot, fast paced environment

Salary- \$250+/week plus Room & Board

Dates: June 10<sup>th</sup> – Sept. 2<sup>rd</sup>



## **BLACK LAKE BIBLE CAMP CODE OF CONDUCT**

Black Lake Bible Camp staff members represent Christ first, camp second. Because of the wide range of convictions and scriptural principles BLBC staff members will adhere to the rules and regulations stated below. These rules are not the Ten Commandments; many are based on appearances and cultural perspective, and however we believe they are vital and necessary to minister effectively. By filling out an application you are saying “I have read these rules and I will make myself subject to them.”

### **Personal Discipline**

Christian maturity and growth don't happen by themselves. Each staff member will be expected to set & maintain time while they are serving at camp for personal devotions and prayer.

### **Conduct / Appearance of Evil**

We expect the conduct of all our staff to be consistent with the Christian faith and ethics (selfishness and bad attitudes are not allowed). Also required is a desire to live a Christ-like lifestyle by allowing Christ to work through you (see Ephesians 5:1-2).

### **Harassment / Abuse**

Sexual interaction of any kind between staff and campers is strictly prohibited. At BLBC, we want to maintain an atmosphere that is free from all forms of Harassment and Abuse. This includes sexual, emotional, verbal, physical and racial abuse.

### **Sexual Conduct & Activity**

It is expected that while working at BLBC, all staff will avoid any sexual conduct or activity with other staff (outside of the marriage relationship). This includes all public displays of affection (i.e. kissing, holding hands, and back rubs). Any staff/camper dating or flirting is strictly forbidden.

### **Usage of Alcohol, Tobacco, Vaping & Illegal Drugs**

While working at BLBC, all staff are to abstain from the usage of alcohol and illegal drugs and this usage will not be tolerated. It is expected that while working at BLBC you will abstain from smoking/vaping on and off camp property.

### **Electronics and Media**

Personal music must be listened to on a personal level that means in headphones in your summer staff housing only. Do not bring TVs, stereos, video games (handheld or otherwise), computers, laptops or computer equipment. All media deemed inappropriate by managing staff is subject to confiscation and disciplinary action may be taken on the owner.

### **Promptness**

It is expected of all staff to be on time to meetings, mealtimes, and work assignments.

### **Dress Guidelines**

Attire should be modest, both for work and leisure. If you are wearing clothing which is deemed not in good taste by full-time or lead staff, you will be asked to change in to appropriate attire. Shoes must always be worn on the grounds except at the waterfront and pool. Swimsuits are to be worn at the waterfront & pool only. All swimsuits must be modest with optimal coverage. Girls must wear one-piece suits and boy's trunks must be of mid-thigh length or longer.

### **Authority**

Each staff person will be under the immediate authority of their supervisor/director and subject to all BLBC managing staff. Respect and joyful submission are what God has called us to do (Romans 13:1). Keep in mind all staff, even the camp Executive Director, are under someone's authority and of course all humans are under the authority of God.

# June 2024

July ▶

Sun	Mon	Tue	Wed	Thu	Fri	Sat
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
	<b>Lead Staff Training</b>					
16 **Returning Staff Arrive	17 **New Staff Arrive	18	19	20	21	22
	<b>Staff Training</b>					
23	24	25	26	27	28	29
	<b>Jr. Camp #1</b>					
	<b>Day Camp #1</b>					
30						



◀ June

# July 2024

August ▶

Sun	Mon	Tue	Wed	Thu	Fri	Sat
	1	2	3	4	5	6
	<b>Family Day Camp #2</b>					
7	8	9	10	11	12	13
	<b>Middle School Day Camp #3</b>					
14	15	16	17	18	19	20
	<b>Day Camp #4</b>					
21	22	23	24	25	26	27
	<b>High School Day Camp #5</b>					
28	29	30	31	1	2	3
	<b>Jr. Day Camp #6</b>					

◀ July	August 2024					September ▶
Sun	Mon	Tue	Wed	Thu	Fri	Sat
28	29	30	31	1	2	3
<p><b>Jr. Camp #2</b></p> <p><b>Day Camp #6</b></p>						
4	5	6	7	8	9	10
<p><b>Jr. Camp #3</b></p> <p><b>Day Camp #7</b></p>						
11	12	13	14	15	16	17
<p><b>Day Camp #8</b></p>						
18	19	20	21	22	23	24
<p><b>Day Camp #9</b></p>						
25	26	27	28	29	30	31
<p><b>Day Camp #10</b></p>						



# BLACK LAKE BIBLE CAMP – STATEMENT OF BELIEFS

## **God**

1. We believe in one God, Creator of all things, holy, infinitely perfect, and eternally existing in a loving unity of three equally divine Persons: The Father, the Son, and the Holy Spirit. Having limitless knowledge and sovereign power, God has graciously purposed from eternity to redeem a people for Himself and to make all things new for His own glory.

## **The Bible**

2. We believe that God has spoken in the Scriptures, both Old and New Testaments, through the words of human authors. As the verbally inspired Word of God, the Bible is without error in the original writings, the complete revelation of His will for salvation, and the ultimate authority by which every realm of human knowledge and endeavor should be judged. Therefore, it is to be believed in all that it teaches, obeyed in all that it requires, and trusted in all that it promises.

## **The Human Condition**

3. We believe that God created Adam and Eve in His image, but they sinned when tempted by Satan. In union with Adam, human beings are sinners by nature and by choice, alienated from God, and under His wrath. Only through God's saving work in Jesus Christ can we be rescued, reconciled and renewed.

## **Jesus Christ**

4. We believe that Jesus Christ is God incarnate, fully God and fully man, one Person in two natures. Jesus—Israel's promised Messiah—was conceived through the Holy Spirit and born of the virgin Mary. He lived a sinless life, was crucified under Pontius Pilate, arose bodily from the dead, ascended into heaven and sits at the right hand of God the Father as our High Priest and Advocate.

## **The Work of Christ**

5. We believe that Jesus Christ, as our representative and substitute, shed His blood on the cross as the perfect, all-sufficient sacrifice for our sins. His atoning death and victorious resurrection constitute the only ground for salvation.

## **The Holy Spirit**

6. We believe that the Holy Spirit, in all that He does, glorifies the Lord Jesus Christ. He convicts the world of its guilt. He regenerates sinners, and in Him they are baptized into union with Christ and adopted as heirs in the family of God. He also indwells, illuminates, guides, equips, and empowers believers for Christ-like living and service.

## **The Church**

7. We believe that the true church comprises all who have been justified by God's grace through faith alone in Christ alone. They are united by the Holy Spirit in the body of Christ, of which He is the Head. The true church is manifest in local churches; whose membership should be composed only of believers. The Lord Jesus mandated two ordinances, baptism, and the Lord's Supper, which visibly and tangibly express the gospel. Though they are not the means of salvation, when celebrated by the church in genuine faith, these ordinances confirm and nourish the believer.

### **Christian Living**

8. We believe that God's justifying grace must not be separated from His sanctifying power and purpose. God commands us to love Him supremely and others sacrificially, and to live out our faith with care for one another, compassion toward the poor and justice for the oppressed. With God's Word, the Spirit's power, and fervent prayer in Christ's name, we are to combat the spiritual forces of evil. In obedience to Christ's commission, we are to make disciples among all people, always bearing witness to the gospel in word and deed.

### **Christ's Return**

9. We believe in the personal, bodily, and premillennial return of our Lord Jesus Christ. The coming of Christ, at a time known only to God, demands constant expectancy and, as our blessed hope, motivates the believer to godly living, sacrificial service, and energetic mission.

### **Response and Eternal Destiny**

10. We believe that God commands everyone everywhere to believe the gospel by turning to Him in repentance and receiving the Lord Jesus Christ. We believe that God will raise the dead bodily and judge the world, assigning the unbeliever to condemnation and eternal conscious punishment and the believer to eternal blessedness and joy with the Lord in the

11. We believe that marriage was established by God and is the exclusive, covenantal, lifetime union of one man and one woman. A civil government's sanction of a union will be recognized as a legitimate marriage by the church only to the extent that it is consistent with the Biblical definition of marriage. Genesis 2:24; Matthew 19:1-10; Romans 7:1-4; Ephesians 5:18-33

12. We believe that legitimate sexual relations are exercised solely within the confines of marriage between one man and one woman. Hence, sexual activities outside of marriage including, but not limited to, adultery, homosexuality, premarital sex, pedophilia, and incest are inconsistent with the teachings of the Bible and the Church. Further, conducts such as transgender behavior and the creation and/or distribution and/or viewing of pornography are incompatible with the Biblical examples we find throughout scripture. Leviticus 20:10-16; Romans 1:22-32; I Corinthians 6:9-20; I Thessalonians 4:3-8; Hebrews 13: 4-5